



TRANSPORTATION CABINET

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SECRETARY

TO: All Highway Contractors

FROM: Rachel Mills, P.E.
Director, Division of Construction Procurement

DATE: July 20, 2026

SUBJECT: Suspension of Annual FHWA Form 1391 Reporting Requirement for 2026

The Kentucky Transportation Cabinet (KYTC) is notifying all highway contractors that the annual submission of FHWA Form 1391, Federal-Aid Highway Construction Contractors Annual EEO Report, will not be required for the 2026 reporting cycle.

Based on current direction from the Federal Highway Administration (FHWA), contractors are not required to submit the annual FHWA Form 1391 for projects administered by KYTC this year. Accordingly, KYTC will not collect or process FHWA Form 1391 reports for the 2026 reporting period.

This suspension applies only to the annual FHWA Form 1391 reporting requirement. Contractors are reminded that all other applicable federal and state contract requirements, including Equal Employment Opportunity (EEO), nondiscrimination, and labor provisions contained in their contracts, remain in full force and effect unless otherwise directed. Should FHWA issue additional guidance affecting future reporting requirements, KYTC will notify contractors accordingly.

If you have any questions regarding this memorandum, please contact Shella Eagle in the Division of Construction Procurement at (502) 782-4815.